



PHILIPPINE NATIONAL CONSTRUCTION CORPORATION

PERFORMANCE AGREEMENT NEGOTIATION (PAN) COMMITTEE MEETING ATTENDANCE

NAME OF DIRECTOR		2025 Attendance										No. of Meetings Held during incumbency	No. of Meetings Attended during incumbency	%	Length of Service in the Committee
		Date of Appointment (as a Director)	Date of Appointment (as a Member of the Committee)	Date of Resignation / Replaced in the Committee	February 26	March 26	April 23	May 7	July 9	July 30	October 22				
Member	Avancena, Jonathan S.	08/15/2017	08/15/2017	N/A	✓	✓	✓	✓	✓	✓	✓	8	8	100%	8.66 years
Chairman	Averia, Mariano Jesus S.	01/26/2023	01/26/2023	N/A	✓	✓	✓	✓	✓	✓	✓	8	8	100%	2.91 years
Vice Chairman	Co, Herculano Jr. C.	01/26/2023	01/26/2023	N/A	✓	✓	✓	✓	✓	✓	✓	8	8	100%	2.91 years
Member	Constantino, Danilo S.	01/26/2023	01/26/2023	N/A	✓	✓	✓	✓	✓	✓	✓	8	8	100%	2.91 years
Member	Escudero, Evelina G.	05/25/2023	05/25/2023	N/A	✓	✓	✓	✓	✓	✓	✓	8	8	100%	2.58 years
Member	Sembrano, Alex L.	01/26/2023	01/24/2024	N/A	✓	✓	✓	✓	✓	✓	✓	8	8	100%	2.91 years
Member	Umali, Miguel E.	02/19/2019	02/19/2019	N/A	✓	✓	✓	✓	✓	✓	✓	8	8	100%	6.83 years

Legend: [✓] Present [x] Absent

Average Attendance for CY 2025 : 100%

Average Members' Attendance per meeting for CY 2025 : 100%